

# Secondary Faculty Appointments

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## ***Joint Appointment at 0%***

A department may offer a 0% (secondary) appointment to a tenured, tenure-track, or clinical faculty member, if the appointment is deemed appropriate by the departmental faculties. This can involve teaching, advising, committee representation, or any other duty appropriate to the faculty member's areas of expertise. The primary department usually funds the position. Both DEOs must sign all paperwork related to the appointment, including the offer letter and appointment form, and both departments agree on the extent to which the unit offering the 0% appointment will cooperate in future review of the faculty member. Departments should consult the Associate Dean for Faculty Affairs on procedures and typical expectations for 0% appointments.